The “American Dream” is changing rapidly from being entirely about the ability of rugged individuals to pull themselves up by their bootstraps. Instead it is evolving into a society in which communities of interdependent individuals with a great deal of self-awareness and hard work, continue to innovate and create new companies focused on well-being and creativity.

As the reality of massive technologically-induced displacement of labor approaches, we believe that success will no longer only be defined by maximizing material gains, but also by unleashing authentic creativity to build a thriving, meaningful, human-scale, well-being economy, that will deliver fulfillment beyond basic necessities.

Here at Rising Tide Capital, we are feeling the urgency around what this new reality will mean for the communities we serve. What will it take for these communities to thrive within the economic, environmental and cultural transformation being rapidly ushered in by a digital industrial revolution? While we are concerned about how these changes will impact our most vulnerable populations, we also believe that there is much to be learned from their resilience and entrepreneurial energy.

It is time to begin sketching the path forward. We are trusted guides and educators to communities of entrepreneurs who are investing scarce resources and making long-term decisions for a future that is rapidly unfolding.

We are starting conversations with all of our stakeholders--entrepreneurs, community partners, local anchor institutions, funders and donors, and the media.

Together we have a shared responsibility for ushering in a new era that can transcend the eventual automation of most current forms of work and ensure a future with potential for creativity, abundance and shared prosperity for all.

We invite you to join us on this journey as we co-create playbooks for the future, to herald a new dream for a modern life.

ALFA DEMMELLASH
CEO & CO-FOUNDER

ALEX FORRESTER
COO & CO-FOUNDER
I am very passionate about what I do, but passion can only get you so far. When I first started my business, I had no target market. I just wanted to work out and help everyone. RTC took my passion and made sure that I focused on a specific audience. They helped me develop as an entrepreneur, so that I can be successful. Without Rising Tide Capital, I would have failed.

PAMELA ROUNDTREE
NEWBODY.NEWMIND.NEWLIVING | NEWBML.COM
WHO WE ARE

Our Mission
Rising Tide Capital is a 501(c)3 non-profit organization headquartered in Jersey City, NJ whose mission is to assist struggling entrepreneurs and communities to build strong businesses that transform lives, strengthen families and create vibrant, sustainable neighborhoods.

Our Vision
To build a replicable model for high-quality entrepreneurial development services that can be adapted in other underserved communities and used as a catalyst for social and economic empowerment.

Our Approach
Rising Tide Capital provides business development services designed to:
- Transform lives by helping individuals create a viable means of economic self-sufficiency that can grow to create jobs and expand opportunities
- Leverage existing resources through collaboration and partnership with other non-profits, higher-education institutions, corporations, and public agencies
- Put the needs of our entrepreneurs first while remaining committed to building a scalable, replicable and efficient program model with measurable impact
My ultimate goal is to grow my business to a self sustainable level where I could concentrate on managing/leading the business without having to put in the physical effort. I will know I’m there when my business makes consistent revenue year over year without my physical input, just my management and leadership skills.”

DANTE CASTILLO
D-AMERICA ELECTRICAL | DAMERICAELECTRICAL.COM
OUR TYPICAL ENTREPRENEUR

The average entrepreneur at Rising Tide Capital is a 40-year-old mother of two children earning less than $35,000 per year. Local cost-of-living calculations indicate that her income would need to be $50,000 to be considered financially self-sufficient.¹

$15,000

An extra $15,000 per year from a business can help a Rising Tide Entrepreneur:

- achieve self-sufficiency
- save for the future
- educate a child
- contribute to a healthy local economy

¹The Real Cost of Living: The Self Sufficiency Standard for New Jersey-2013, The Legal Services of NJ Poverty Research Institute, 2015
THE COMMUNITY BUSINESS ACADEMY

A 12-week course offering hands-on training in business planning and management:

• Covers business fundamentals like budgeting, marketing, bookkeeping and financing
• Taught by instructors with first-hand experience as small business owners
• Graduates are eligible for college credit from participating universities
• All students receive a tuition waiver, thanks to our generous donors

BUSINESS ACCELERATION SERVICES

A year-round suite of services for CBA graduates looking to take their business to the next level:

• One-on-One Business Management Coaching
• Continuous Learning through Advanced Seminars & Master Classes
• Networking & Mentorship Opportunities
• Procurement & Sales Opportunities
• Business Incubator Placement Services

CREDIT TO CAPITAL

When an entrepreneur is ready to pursue financing, RTC provides comprehensive assistance and resources:

• Financial Analysis: We prepare entrepreneurs to connect with our network of lending partners for credit-building, business start-up, and expansion.
• The Capital Exchange: Online loan matching platform assists entrepreneurs to identify best options and receive guided assistance through the application process.
• Business Competitions: The Start Something Challenge and Plan & Pitch combine coaching and mentorship with financial investment to help start and grow businesses.
OUR PROGRESS

LOCAL ENTREPRENEURS SERVED PER YEAR (2006-2016)

<table>
<thead>
<tr>
<th>Year</th>
<th>Entrepreneurs served</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006</td>
<td>15</td>
</tr>
<tr>
<td>2007</td>
<td>80</td>
</tr>
<tr>
<td>2008</td>
<td>121</td>
</tr>
<tr>
<td>2009</td>
<td>174</td>
</tr>
<tr>
<td>2010</td>
<td>245</td>
</tr>
<tr>
<td>2011</td>
<td>373</td>
</tr>
<tr>
<td>2012</td>
<td>434</td>
</tr>
<tr>
<td>2013</td>
<td>521</td>
</tr>
<tr>
<td>2014</td>
<td>632</td>
</tr>
<tr>
<td>2015</td>
<td>689</td>
</tr>
<tr>
<td>2016</td>
<td>962</td>
</tr>
</tbody>
</table>

Rising Tide Capital grew an average of **49%** over the past 3 years.

GRADUATE BUSINESS STATUS

<table>
<thead>
<tr>
<th>GRADUATES</th>
<th>1,770</th>
</tr>
</thead>
<tbody>
<tr>
<td>In business</td>
<td>921</td>
</tr>
<tr>
<td>In planning stages</td>
<td>793</td>
</tr>
<tr>
<td>Different path</td>
<td>56</td>
</tr>
</tbody>
</table>

SURVIVAL RATE

- **US Avg 50%**
- **RTC Avg 87%**

beyond the five-year mark
OUR IMPACT

2016 PERFORMANCE INDICATORS

110
BUSINESSES
STARTED

344
NEW JOBS
CREATED

272
BUSINESSES
STRENGTHENED

187
BUSINESSES
EXPANDED

INDIVIDUAL IMPACT

67%↑
CHANGE IN AVERAGE
BUSINESS SALES
(for people in business at intake)

49%↑
CHANGE IN AVERAGE
HOUSEHOLD INCOME

48%↓
REDUCTION IN GRADUATE USE OF
PUBLIC ASSISTANCE

$20,169
$33,724
$39,802
$60,256

at intake
within 2 years

13%
25%
I wanted to create products that are healthy for busy women like me, so my business reflects how I want to live. Recently, I started giving talks. I am a part of the Montclair Women’s Empowerment week, teaching others how to get healthy, and empowering young women to be more involved in health education and science.”

JULI-ANNE ROYES-RUSSO
JULI-ANNE’S TROPICAL KITCHEN | JULIANNROYES.COM
On average, a new Rising Tide Business opens EVERY 3 DAYS.
RTC generates $3.80 in economic impact for every $1 invested in its programs.
The long-term value of Rising Tide Capital’s mission of economic empowerment through entrepreneurship is not captured merely by revenue growth or the number of jobs created, but rather in the way that self-sufficiency and resilience are prerequisites for thriving families and communities. By harnessing the power of entrepreneurship to transform lives and communities, RTC is pursuing the kind of change that will span generations.
My ultimate goal is to leave my business to my kids and set an example for the kids in the community. There aren’t many black business owners here; there is no example for these kids, and there isn’t a lot for them to do. I want to be that person that shows them another way. That’s why my store is called Love in the City. I am promoting love."

HENRY DEGREeda
LOVE IN THE CITY
OUR ENTREPRENEUR SUPPORT ECOSYSTEM

MENTORS, COACHES & PROFESSIONAL SERVICES
A network of corporate volunteers and small business consultants who provide mentoring, coaching, or discounted professional services.

INCUBATION SPACE
Local incubators provide long-term residencies to Rising Tide Entrepreneurs; including free office or co-working space, utilities, office equipment and use of a conference room.

BUSINESS FINANCING
Clients have access to a network of 5 microlenders who provide loans from $500 to $50,000 for business startup or expansion.

CLASSROOM SPACE
A network of 10 corporate and community partners provide free or discounted classroom space.

MARKET OPPORTUNITIES
Special “RTC Zones” designated at farmer’s markets and craft fairs give discounts and visibility to Rising Tide Entrepreneurs.

MENTORS, COACHES & PROFESSIONAL SERVICES
A network of corporate volunteers and small business consultants who provide mentoring, coaching, or discounted professional services.

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Leveraging Resources & Collaboration for Greater Impact
RISING TIDE CAPITAL | 15
Change is very important and necessary. We as business owners have to be innovative during these times. We have a vision about our future; more stability and growth, so we can open more offices.”

DALLAN JAPAY & BRENDA NAVA
BRENDAJAPAY TAX & ACCOUNTING SERVICES | BDTAXSERVICESNJ.COM
**BUILDING COLLABORATION FOR SHARED PROSPERITY**

1. **Serve as a backbone organization for a Local Living Economy Working Group that consists of prominent business leaders, government officials, artists and entrepreneurs** driving an inclusive Local Economy Agenda.

2. **Built a team to set an anchor table, and support the leaders of local anchor institutions and city government** to:
   - source more goods and services from local women and minority entrepreneurs
   - publish an annual diversity scorecard to promote accountability
   - share resources that increase linkages with local business owners

3. **Chaired a 600-person gathering on Economic Development, Placemaking, & Innovation; celebrating progress and highlighting different nodes within a complex, local economic ecosystem.**
I like meeting people in person to build my supply chain around me. Besides the printer down the street, I also work with Employment Horizons which hires people with disabilities to do simple tasks like creating my kits, which helps me and them. I like that I can physically go there and build those relationships.”

NATASHA DZURNY
TECHNOCHIC | TECHNOCHIC.NET
“Outside of the chance to win the grant, the relationships I’ve built through the SSC have been very valuable; I’ve met people that I’m sure will be with me along this winding road of entrepreneurship.”

DENISE WOODARD, PARTAKE FOODS
2016 SSC CHAMPION

“So far, Rising Tide Capital has worked with over 1,700 budding entrepreneurs! They are an amazing organization with amazing ambitions for America, and I am so proud to be their partner!”

JOY MANGANO
INVENTOR & ENTREPRENEUR

Experiential Education In Technology & Social Media Marketing; generating high visibility for our entrepreneurs, funding partners, and the communities we serve.

The Start Something Challenge culminates with our Annual Community Celebration of Entrepreneurship.
From reviewing my business plan to participating in our Food Business Bootcamp workshop series, Rising Tide Capital has been there every step of the way. They are a trusted resource that gives me business-related advice and moral support as well as access to their diverse ecosystem of experts and business owners.”

DJENABA JOHNSON-JONES
HUDSON KITCHEN | THEHUDSONKITCHEN.COM
STRATEGIC INITIATIVES

BROADER:

- Expanding our geographic reach throughout New Jersey and the NYC Metro Area
  - Digitizing our curricula and program experience for scaled impact

DEEPER:

- Strengthening The Rising Tide Capital Alumni Network
  - Maximizing collaboration in our service areas
  - Creating facilities for headquarters, coworking, and innovative collaboration

BETTER:

- Connecting entrepreneurs to right-sized capital at the right time
  - Expanding market and visibility opportunities for entrepreneurs
  - Enhancing the leadership capacity of our entrepreneurs to facilitate community resilience
  - Updating our curricula to encompass core elements of the digital industrial revolution

BEYOND:

- Accelerating our replication strategy and thought leadership
  - Stimulating community level transformation through local economy principles
  - Developing playbooks for the digital industrial revolution and its impact on local ecosystems
I make sure that what I put out is great, that it is the best of me, and reflects who I am. I am a person who loves to share and loves to give. I would like my space to be a place where other beauty brands/businesses can get a full education on the industry, a place where they can learn how to start their businesses the right way.

LA SHONDA TYREE
HANDMADE SOAP COACH | HANDMADESOAPCOACH.COM
## STATEMENT OF ACTIVITIES

*Independent Audit Report 2015-2016*

<table>
<thead>
<tr>
<th></th>
<th>Year Ended December 31, 2016</th>
<th>Year Ended December 31, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Unrestricted</td>
<td>Temporarily Restricted</td>
</tr>
<tr>
<td><strong>PUBLIC SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Program fees</td>
<td>$ 55,500</td>
<td>$</td>
</tr>
<tr>
<td>Grants &amp; fees from governmental agencies</td>
<td>403,370</td>
<td>403,370</td>
</tr>
<tr>
<td>Contributions</td>
<td>333,806</td>
<td>4,515,687</td>
</tr>
<tr>
<td>Donated services</td>
<td>274,893</td>
<td>274,893</td>
</tr>
<tr>
<td>Interest income</td>
<td>7,141</td>
<td>7,141</td>
</tr>
<tr>
<td>Other revenue</td>
<td>101,034</td>
<td>101,034</td>
</tr>
<tr>
<td>Net assets released from donor and grantor restrictions</td>
<td>2,464,473</td>
<td>(2,464)</td>
</tr>
<tr>
<td><strong>Total Public Support &amp; Revenue</strong></td>
<td>$ 3,640,217</td>
<td>$ (2,051,214)</td>
</tr>
</tbody>
</table>

| **EXPENSES** |                |                            |       |                |                            |       |
| Program services     | 2,745,931     | 2,745,931                   | 2,261,724 | 2,261,724 |
| Fundraising          | 501,153       | 501,153                      | 409,051 | 409,051 |
| Management and general | 350,257 | 350,257                      | 348,134 | 348,134 |
| **Total Expenses**   | 3,597,341     | 3,597,341                    | 3,018,909 | 3,018,909 |

| **CHANGE IN NET ASSETS** |                |                            |       |                |                            |       |
| $ 42,876               | $ 2,051,214   | $ 2,094,090                 | $ 147,139 | $ 308,019 | $ 455,158 |

---

**2016 Expenses**
- 76% Program Services
- 10% Management & General
- 14% Fundraising

**2016 Sources of Funding**
- 37% Corporate
- 14% Fundraising
- 35% Government
- 35% Foundations
- 11% In-kind
- 2% Earned Income
- 1% Individuals

*Audit provided by Sobel & Co., LLC

* FY2016 financials reflect receipt of a 3-year gift of $2.25 million in general operating support*
### STATEMENT OF FINANCIAL POSITION

**Independent Audit Report 2015-2016**

**December 31,**

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$1,483,142</td>
<td>$1,991,507</td>
</tr>
<tr>
<td>Grants and contributions receivable</td>
<td>2,165,000</td>
<td>250,000</td>
</tr>
<tr>
<td>Prepaid expenses and other current assets</td>
<td>16,625</td>
<td>111,190</td>
</tr>
<tr>
<td>Accounts and contributions receivable</td>
<td>279,558</td>
<td>479,863</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>3,944,325</td>
<td>2,832,560</td>
</tr>
<tr>
<td><strong>PROPERTY AND EQUIPMENT NET</strong></td>
<td>771</td>
<td>1,973</td>
</tr>
<tr>
<td>Grants receivable, long-term, net</td>
<td>728,155</td>
<td>-</td>
</tr>
<tr>
<td><strong>OTHER ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Security deposits</td>
<td>33,485</td>
<td>6,900</td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$ 4,706,736</strong></td>
<td><strong>$ 2,841,433</strong></td>
</tr>
</tbody>
</table>

| LIABILITIES & NET ASSETS |      |      |
| LIABILITIES |      |      |
| Accounts payable and accrued expenses | $105,071 | $182,031 |
| Deferred revenue | 26,754 | 178,581 |
| **Total Current Liabilities** | 131,825 | 360,612 |
| COMMITMENTS AND CONTINGENCIES |      |      |
| NET ASSETS: |      |      |
| Unrestricted | 735,361 | 692,485 |
| Temporarily restricted | 3,839,550 | 1,788,336 |
| **Total Net Assets** | **$ 4,574,911** | **$ 2,480,821** |
| **TOTAL LIABILITIES AND NET ASSETS** | **$ 4,706,736** | **$ 2,841,433** |

Audit provided by Sobel & Co., LLC

* FY2016 financials reflect receipt of a 3-year gift of $2.25 million in general operating support
I am at a now or never stage of my life, I don’t want to be one big possibility. I want to see my potential manifest. In order to get where you need to be, you have to confront certain things so that you can heal. There is an amazing life that is looking for you.”

TOWANDA MCEACHERN
A LIFE RECYCLED | TOWANDAM.COM
HOW WE SCALE

THE VALUE PROPOSITION

A PROVEN MODEL
Build on RTC’s successful New Jersey model and the Chicago pilot already outgrowing projections.

FIRST-RATE CURRICULUM
A best-in-class curriculum that’s customized to meet the specific needs of licensee constituents.

AUTHENTIC PARTNERSHIP
A trusted partner that licensee can leverage for fundraising and community-building.

FULL SUITE OS
A proven and extensively thorough operating system that serves constituents through the life-cycle of their businesses.

DATA-DRIVEN DASHBOARD
An industry-changing dashboard for collecting and making sense of data that demonstrates impact and drives fundraising success.

COMMUNITY OF PRACTICE
Where licensees can live out values, reignite commitment, network for support and innovate for the future.

RTC PROGRAMMING DELIVERS MISSION IMPACT IN A REPLICABLE FORM

Our pilot licensing partner in Chicago, Sunshine Enterprises.com, expanded to three year-round sites within three years, and anticipates building 2,500 active businesses within 10 years.
OUR TEAM

BOARD OF TRUSTEES

Chairman
Doug Forrester
President & CEO, Integrity Health

Vice Chairman/ Chair of the Finance & Audit Committee
John Mahoney
President, 1st Worldwide Financial Partners; Adjunct Professor of Management at NYU Stern

Treasurer
Ron Gravino – Chief Financial Officer, VP Finance and HR - Invidi Technologies Corporation Commissioner/Vice Chairman – NJ Turnpike Authority

Secretary/Chair of the Development Committee
Ariadne Papagapitos
Program Officer, Peace and Security Program, Rockefeller Brothers Fund

Chair of Board Governance & Nominations Committee
Anand Devendran
Vice President, Global Payments, TJX Companies

Chair of the Strategic Advisory Board
Matthew Barnes
Partner, ASG Advisors

RTC Client & Entrepreneur
Alex Ros
Principal, Open Sky Expeditions

STAFF

Administration
Alfa Demmellash, CEO/Co-founder
Alex Forrester, COO/Co-founder

Finance & Operations
Gary Williams, Controller - YPTC
Marla Carter, Finance Manager - YPTC
Hazel Stanlislaus-See Wai, HR Consultant
Michelle Osorio, Office Manager

Development
Alicia Delia, Director of Development
Jamie Rudolph, Grants Director

Rising Gambino, Development Manager
Mira Prinz-Arey, Development & Special Initiatives Coordinator

Communications
Esther Fraser, Director of Communications
Tatyerra Spurlock, Communications & Marketing Coordinator
Andrew Farrelly, Communications & Marketing Coordinator
Khady Ndiaye, Communications Assistant - Americorps VISTA

Programs
Jay Savulich, Managing Director, Programs
Keith Dent, Director of Regional Expansion
Roger Cervantes, Program Director - BAS
Mary Sansait, Program Director - CBA
Milaury Herrera, Programs Coordinator
Briana Sellers, Program Coordinator
Jessenia Silverio, Spanish Language Programs Coordinator
Alfreda Rogers, BAS Action Plan Manager
Victoria Rodriguez, Business Services Manager
Fred Dominguez, Credit to Capital Program Coordinator & Business Coach
Trinidad De La Rosa, Business Services Coordinator - Spanish
Julia Fitzgerald, Business Services Coordinator - Americorps VISTA
Zimari Diaz, Spanish Language Services - Americorps VISTA

Program Evaluation
Louisa Cousins, Director of Program Evaluation
Seedra Enver, Program Analytics & Evaluation Manager

STRAtegic ADVISory BOARD

COACHES & INSTRUCTORS

Winston Trumpet
Ian Kraus
Brenda Dallan
Marcella Zuchovicki
Karen Pisciotta
Joe Masterson
Angela McKnight
La Shonda Tyree
Charlene Simpson
Cynthia Pullen
Andrew Frazier
Rob Houston
Rob Jelinski

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Laura Wintroub, Nonprofit and CDFI Consultant
Glen Macdonald, Wealth & Giving Forum
Carlos Medina, Robinson Aerial
Joel Ruffin, Goldman Sachs & Co.
Paul Silverman, SILVERMAN
Skip Trachtman, JPMorgan Chase & Co.
LeKendrick Shaw, MetroCapz, LLC
David Fox, David Fox & Associates, LLC
Julian Petrella
Aaron Regush, Ernst & Young, LLP
Michael Caslin, Global Center for Social Entrepreneurship Network
Claire Corea
Art was my favorite hobby as a kid, and learning how to cut hair took that passion to another level. I decided to go to school and get my cosmetology license which motivated me to want my own barbershop. Graduating from the CBA was a big accomplishment for me and my family. I feel as though I've started a whole new life.”

ALBERTO HENRIQUEZ
KOBE CUTS BARBERSHOP| KOBECUTS.COM
THANK YOU 2016 INVESTORS

OVER $100,000
Blackstone Charitable Foundation
City of Jersey City, Division of Community Development
Diana Davis Spencer Foundation
JPMorgan Chase & Co.
NoVo Foundation
Surdna Foundation
The Grace & Mercy Foundation
The Nicholson Foundation
The Prudential Foundation
US Small Business Administration

$50,000 to $99,999
Capital One Foundation
David & Anne Grizzle
Garfield Foundation
Kate Spade & Company Foundation
PIMCO Foundation
Russell Berrie Foundation
US Economic Development Administration

$25,000 to $49,999
Bank of America Charitable Foundation
Bodman Foundation
Goldman Sachs
Joy Mangano Foundation
Manhattan Institute
New Jersey Office of Faith Based Initiatives
PNC Foundation
PSEG Foundation
Santander
TD Charitable Foundation
Victoria Foundation
Virginia Wellington Cabot Foundation
Wells Fargo

$15,000 to $24,999
Center for Hispanic Policy, Research & Development
F.M. Kirby Foundation
Hands, Inc.
Mack-Cali Realty Corporation
Roger & Susan Stone
SILVERMAN
Synchrony Bank
The Kathryn B. McQuade Foundation
The Robert & Marion Schamann Foundation
Brozowski Foundation

$5,000 to $14,999
Aaron Blades
Aicha Balla
Hyde & Watson Foundation
Kearny Federal Savings Charitable Foundation
Mary Waldrer
Pia & James Zankel
Shen Sobrato Fund - A Silicon Valley Community Foundation

$1,000 to $4,999
Aaron Regush
Alfa Demmellash & Alex Forrester
Andrea Gerald
Anonymous Donation

UNDER $499
Abraham Dickerson
Aisha Glover
Akbar Beard
Alex Gibney
Alexandra Blonkvist
Alice LaCour
Alice Lansing
Amelia Hoffman
Amy & Paul Schottland
Amy Jarrett
Anand Devendra
Andrew Frazier
Angela Huggins
Annmarie Woodburn
Barbara Heisler
Benjamin Humblen
Beth Lawrence
Brenday Byrne
Bridge Kaczmarek
Brittany Danker
Bruce Sherman
Byan Franklin
Caitlin Brady
Caitlin Gardner
Candace Lee
Carla Dunham
Caroline Swenson
Casey Keity
Celeste Mumford
Charnelle Bain
Chris Dolan
Christine & Paul Ross
Christine Andrukonis
Claire LeBlanc
Claire Maidley
Crystal McNeill
Cynthia Hankerson
Cynthia Pullen-Thompson
Dan Zamloq
Dana Osborne-Biggs
Dawn McLaughlin
Diane Lewis
Drew Silverman
Elaina Dea
Elizabeth Bynes
Elizabeth Stoner
Emilio Delia
Emily Garbaccio
Esther Fraser
Esther Psarakis
Eurice Khodra
Farooq Omer
Florence Baron
Gary Williams
Geness Companies
Geoffrey Allen
Gilian Allen
Gloria Lee
Graham Wallis
Greg Croteau
Hilda Mera
Ingi Lucia Torelo
Irene Caslin
Ivelisse Mincey

$500 to $999
Amy Sherman
Anonymous Donation
Candace Straight
Charles Hoke
Charlie Venti
Daniel Zamloq
Daryl Rand
Elliott Lee
Eric Silverman
Gail Charette
Gillian Francis
John Ferrante
John Hatch
Joseph & Lydia Masterson
Jospeh Huang
Kim Mitchell
Lori McCullom
Lowenstein Sandler
Michael Apostolides
Nicole Lockett
Rob & Deb Polishook
Sheila Oliver
Stephanie George-Bombaci
Think Wilder

Jamie Sebel
Janice Williams
Jay Savulich
Jaymeelee Dorley
Jeff Worden
Jennifer Dinga
Jessica Schaffer
Joe Grace
John Newman
Joseph Gilkey
Juana Penson
Julie Magda
Julie Williams
Justyna Krygowska
Kaitlyn Wood
Karen Pisciotta
Kari Beisheim
Kari Litzman
Katherine Zacharias
Kelly Bronner
Kelly Nixon
Kenneth Bramson
Kerri Padgett
Kevin Jacinto
Kimberly El-Sadek
Kimberly Sumpter
Kris Ohihiet
Kristen Stansky
Kristine Pizzelanti
La Shonda Tyree
Leslie Benoilel
Liz Migliore
Louise Curbishley
Lyneer Richardson
Maria Gomez
Marie Jean-Baptiste
Maria Hernandez
Mark Censits
Mary Beech
Maureen Harris
Melat Kelkay
Michelle Abel
Michelle Hayes
Mils Worthington
Mira Prinz-Arey
Monica Russell
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